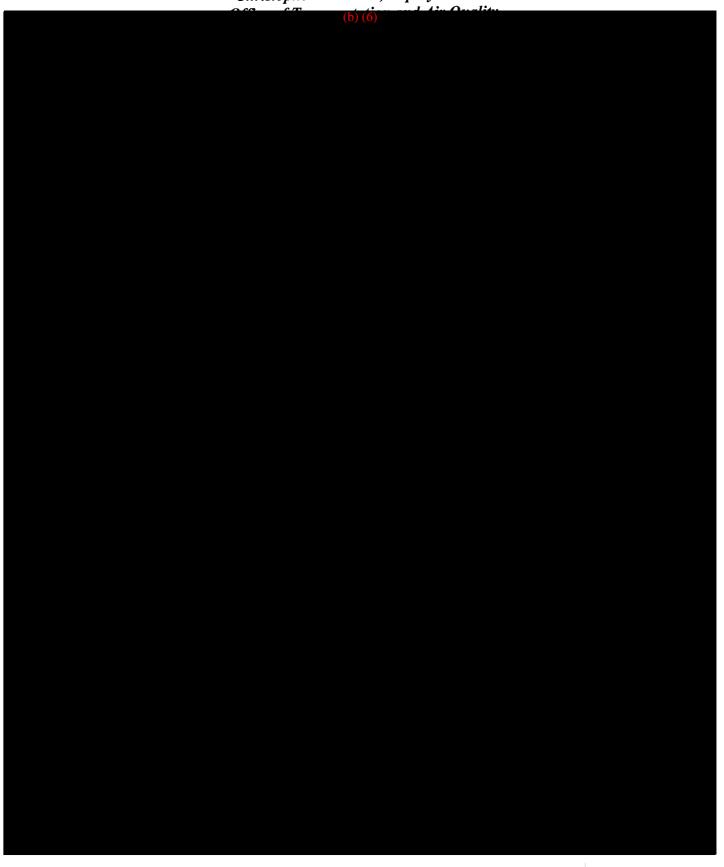
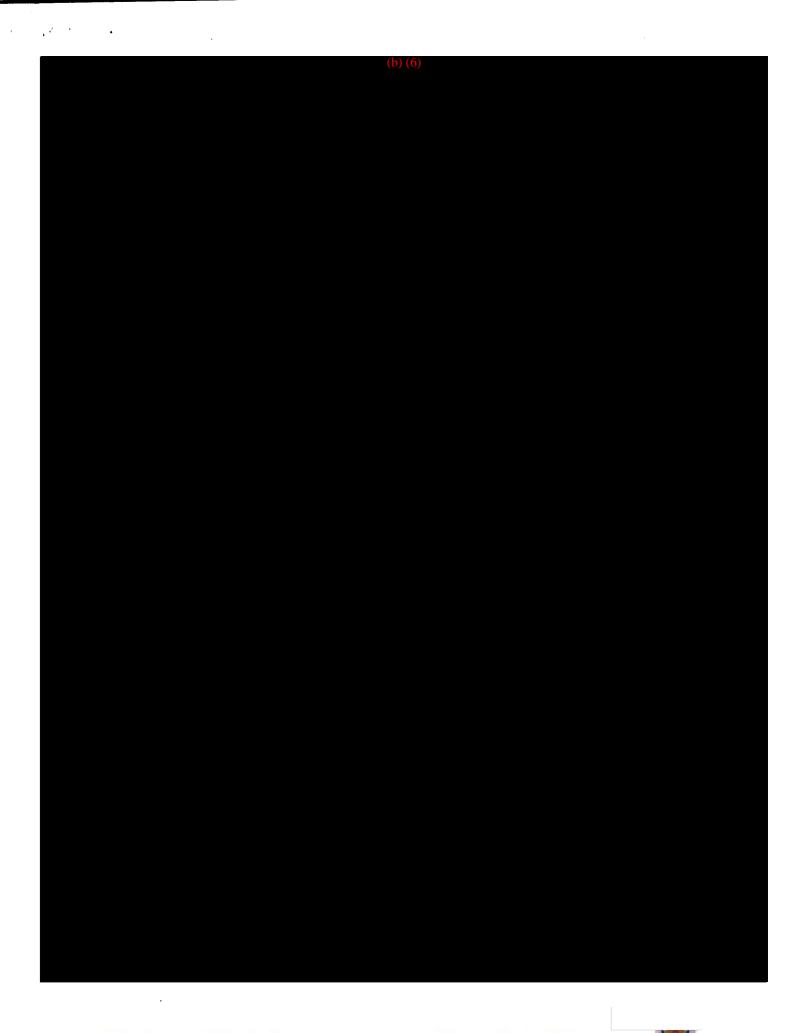
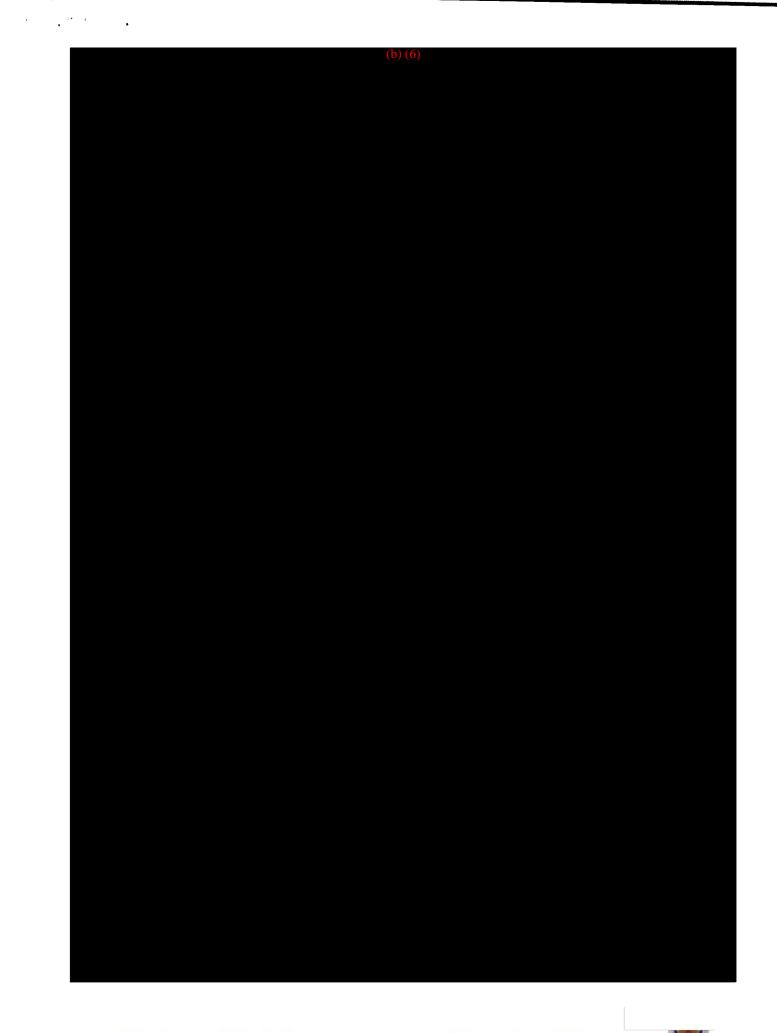
FY2002 Performance Highlights Christopher Grundler, DeputyDirector



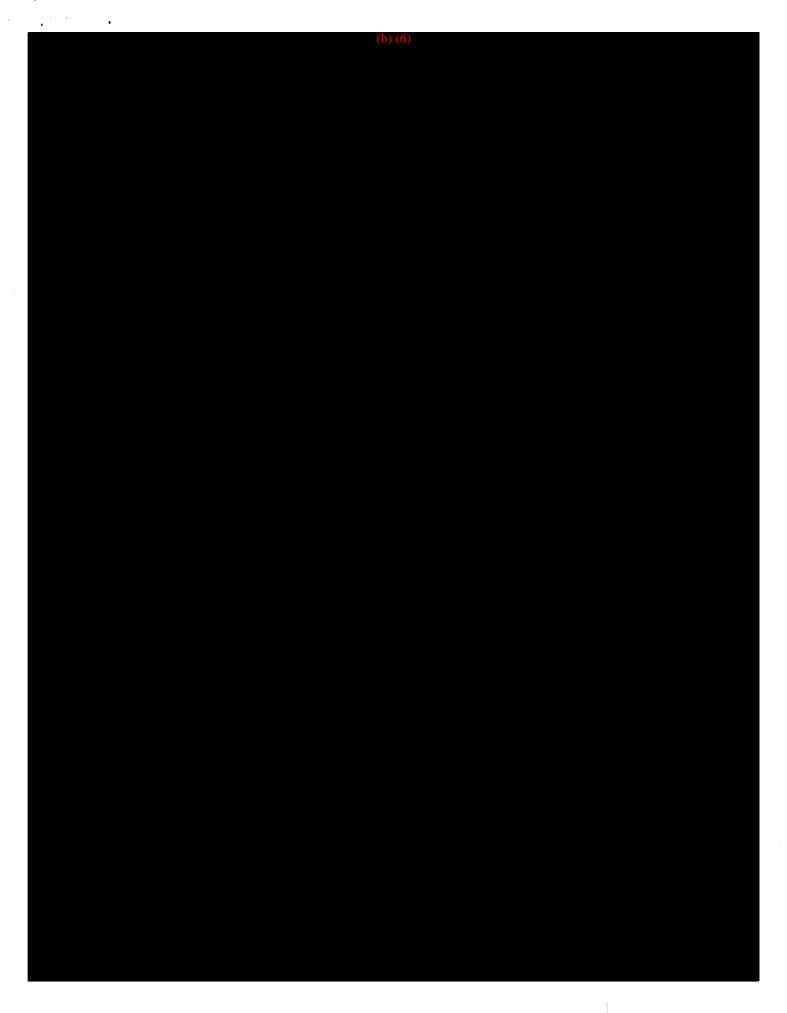






















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į	Section B.	SVO	rall-Performar	nce Appra	sal and C	erutication	<u>n</u>			
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	Director, OAR/			1///	V/W					2001
	III. Approving Official	: (All Employees)	approve the ref	is glace	d and related	d personnel	decisions f	or this empl	oyee.	
	Name and Title (type of	or print)		// Sign	iture		╆.	Da	ite .	
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	Christine Tode									
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	accurate entry of your	performance rating	, into the autom	ated record	system.					
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UNITED STATES



ENVIRONMENTAL PROTECTION AGENCY

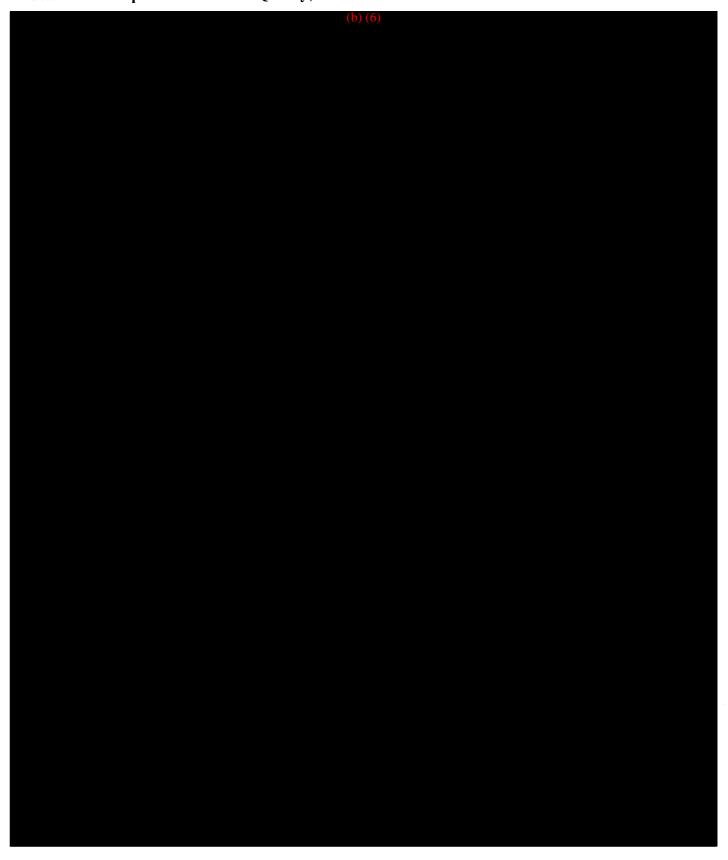
Directions: Check below as appropriate. Refer to Recognition Manual 3130 for criteria. For monetary awards cite appropriate table, calculation of tangible benefit, and/or extent and scope of intangible benefits in written description.											
	"Q" Award - QUALITY ACCOMPLISHMENT RECOGNITION AWARD. The Agency's highest monetary award. Exceeds criteria for "S" Award, for exceptional and rare accomplishments. (Attach detailed description of accomplishments.)										
	QUALITY STEP INCREASE (QSI) - Step increase to base salary; based on high quality performance during most recent period of recent, and anticipated during next rating period. Employee may receive no more than one QSI in a 52 week period. (Attach completed EPA Form 3130-QSI)										
X	quality performance. (Attach a brief description of accomplishment.)										
	On-the-Spot (OTS) - Same general criteria as "S" Award, except intended to recognize modest accomplishments quickly. Maximum cash value: \$250. (Attach brief description of accomplishment)										
	acts or perform	ance. (Attach de	escription of acr	nievem	ent)	of from 1 hour to 40					
	"T" Award - TEAM AWARD - For accomplishments by entire team, individual team members, and/or team peers on a team. (Attach brief description of team achievement, as appropriate, description of individual member achievement & justification of cash amounts other than equal shares) Indicate whether this is a "Q" or "S" Award										
	☐ Award to e	entire Team	☐ Award t	to Indiv	vidual Team Memb	per(s)					
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This is an 'official' document generated from the eOPF system.

Special Act Award Nomination for Christopher Grundler



Narrative on FY01 Human Capital Highlights: Christopher Grundler, Deputy Director, Office of Transportation and Air Quality, Office of Air and Radiation







NOTIFICATION OF PERSONNEL ACTION

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46. Employing Department or Agency	50. Signature/Authentication and Title of Approving Official
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47. Agency Code 48. Personnel Office ID 49. Approval Date	- Maren a Stenson
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Performa	S. Environmental F Washington, I ance Agreem	DC 20460 ent, App i	raisal and		
	or Supervisors,	wanagers	and Executives	formance Period	
Employee's Name (Last, First, MI)			From 10/01/99	To 09/30/0	0
Grundler, H. Christopher Title, Pay Plan, Series, Grade, Step Deputy Director, ES-0801, 00/04 Section A.Performance Agreement and	ew Certific	Organization (AA, Ofc, OAR, OMS			
Section A.Performance Agreement and	te the appropriate block i	nelow to certify co	ompletion of the events.		
	npeyee 99		Supervisor	Approying Robert Pe	ciosepe
II. Midyear performance review and career development discussion		completed? (Part Established? (D	cussed? (SES members of de		
Signature - Employee	Date	Signature - Su	pervisor		Date

Section B.Overall Performance Appraisal and		
Summary Performance Rating: (Definitions apply to GM employees	only)	
Outstanding - One-half or more CJE's are rated Outstanding, none to	ower than Exceeds Expectations.	
Exceeds Expectations - One-half or more CJE's are rated Exceeds	Expectations or higher, none lower that	n Fully Successful.
Fully Successful - Majority of CJE's are rated Fully Successful, non		
Minimally Satisfactory - One or more CJE's are rated Minimally Sat	tisfactory, none are Unsatisfactory.	
Unsatisfactory - One or more CJE's are rated Unsatisfactory.		
Type of Summary Rating:		
End of annual cycle Employee Reassigned	Employee Leaving Agency	Other (Specify)
I. SADENTST: I have appraised this employee's performance and prepared a recommended r		. · · · · · · · · · · · · · · · · · · ·
Name and Title (type or print) Signature	*	Date
	Kallada ka ka ka ali	11-3-00
OAR	recorge	77.5
II. Reviewing Official: (SES and PMRS Only) The recommended rating reflect	cts my assessment of the employee's performance	Supervisor
Name and Title (type or print) Signature		Date
h/l/	1/1/1-	OCT 2 = com
Margo T. Oge		OCT 25 2000
Director, Office of Mobile Sources	d personnel decisions for this employee.	
maryproving chicken (i iii zinplo) coo,	personneydecisions for this employee.	Date
Name and Title (type or print) Signature	ار) و در د	
Carol Browner,	MIN	
Administrator	e al. Inou	vace
Privacy Act Statement: Disclosure of your Social Security Number on the	nis form is voluntary. The number is lin	nked with your name in the official personnel records
system to ensure unique identification of your records. The Social Security	y Number will be used solely to ensure	accurate entry of your performance rating into the
automater record system		
IV. Employ ee: My Supervisor and I) ave discussed my performance for this period in relation		1
Signatur Date 10/	Comments Attached?	Social Security Number
VI 1310	Yes No	386-68-9240
- V W V -		

EPA Form 3140-32 (9-92)I-3

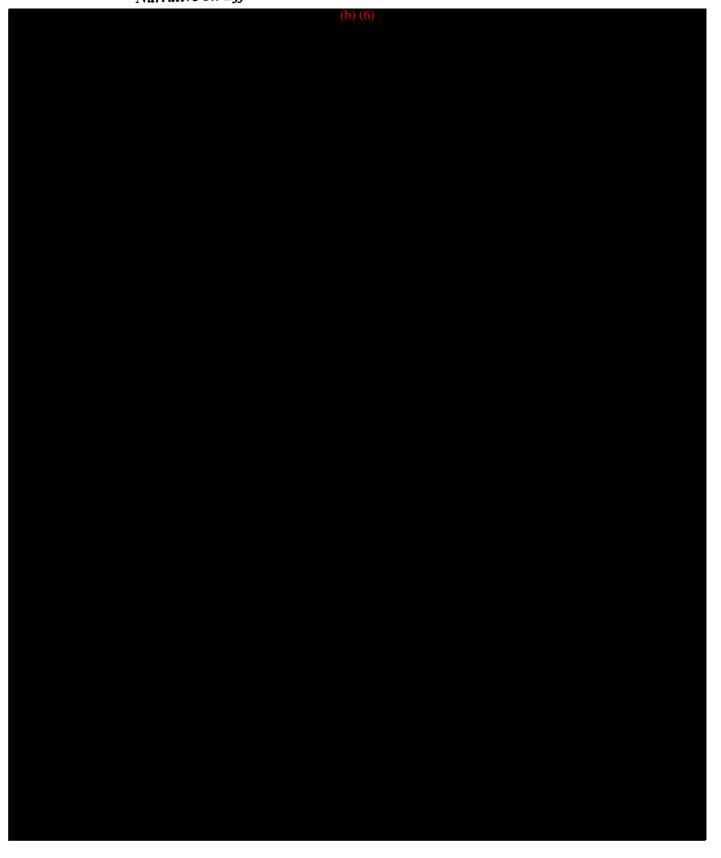
EPA		United States								
		onmental Protection								
Directions: Check below a	s appropriate. Refer to Re			ary awards cite appro	priate table, calculati	on of tangible				
	scope of intangible benefits									
	"Q" Award - QUALITY ACCOMPLISHMENT RECOGNITION AWARD. The Agency's highest monetary award. Exceeds criteria for S" Award, for exceptional and rare accomplishments. (Attach detailed description of accomplishments.)									
QUALITY STEP INCF record; and, anticipate Form 3130 - QSI)	REASE (QSI) - Step increaded during next rating period	ase to base salary; based . Employee may receive	on high quality perfo no more than one QS	rmance during most r SI in a 52 week period	ecent rating period of I. (Attach completed	EPA				
	R ACCOMPLISHMENT RE		For noteworthy accom	plishments including	one-time acts or high					
	Same general criteria as "S brief description of accomp		I to recognize modest	accomplishments qui	ickly. Maximum cash					
	TO) - Award of excused ab			for noteworthy achiev	ements,					
description of team a	/ARD - for accomplishment chievement, as appropriate Indicate whether this is a "C	, description of individual Q" or "S" Award.	member achievemen							
		NFORMATION ON RECI	PIENT							
AME (For team awards att	ach a list showing names,	SSNs, position titles, serie	es, grade/step)	POSITION TITLE	, SERIES, GRADE/S	TEP				
H. Christopher Gru	ndler			Deputy Office	Director, OTAQ,	ES-0801/04				
RGANIZATION AND LOC										
EPA, OAR, OTA	Q Ann Arbor, M	l 48105								
OCIAL SECURITY NUMB		TIMEKEEPER NO.		PERSON TO RE	CEIVE CHECK					
(b) (6)		8031								
ERIOD OF SERVICE ON	WHICH AWARD IS BASED)								
ROM 10/99		TO 9/00								
		MENDED AMOUNT OF N								
		r#3 in EPA 3130 Regoc		ocedures Manual)	TOTAL 7	177				
TIME OFF	TANGIBLE		INTANGIBLE S:	3,906.00	TOTAL 3/	906.00				
OFFICIAL	I SIGN/	ATURE		TITLE		DATE				
IOMINATING										
MPLOYEE (PEER)				100	, //					
ECOMMENDING	Margo Tsirigotis C	Oge, Director		h/Y/	///	007 Z				
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PPROVING	Robert Perciasep	e, Assistant Adminis	? rator			[]				
PFFICIAL	Office of Air and F	Radiator	reaspe		11	549				
DBLIGATING										
OFFICIAL						1				
ATIOIAL	F	inancial and Accountir	ng Data							
DCN Line (Max 6)	Budget/FYs (Max 4)	Appropriation Code (Max 6)	Budget Org/Code (Max 7)	Program Element (Max 9)	Object Class (Max 4)	SFO				
1										
3										
	M284	Site/Project	Cost Org/Code	Funding Approp. (%)		L				
Amount (Dollars)	(Cents)	(Max 8)	(Max 7)	(Max 7)		Ì				
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EPA Form 3130-1a (Rev. 6/98) Electronic and Paper versions acceptable.

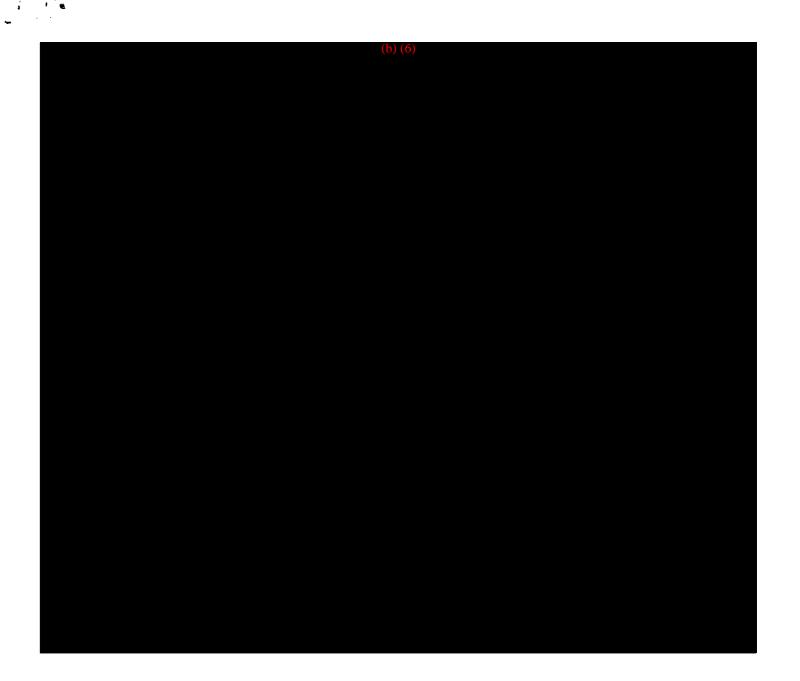
Previous editions are obsolete.

Nomination for Special Act Award for Christopher Grundler (b) (6)									
(b) (6)									

Christopher Grundler, Deputy Director Office of Transportation and Air Quality Narrative on Efforts to Promote Equal Opportunity and Fairness









U.S. Environmental Protection Agency Washington, DC 20460

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Performano	A ~ waaamani	r accur	alsal allu			
Performand Certification for	Supervisors, Ma	anagers	and Executives	ormance Period		
		l.	Pen	To		
Employee's Name (Last, First, MI)			From 10/01/98	09/30/99		
			Organization (AA, Ofc, I	Div. Br)		
Grundler, H. Christopher			OAR, OMS			
Title, Pay Plan, Series, Grade, Step			UAH, CING			
Deputy Director, ES-0801, 00/04 Section A.Performance Agreement and	Midyear Review	/ Certifi	cations			
Section A.Performance Agreement and date to	he appropriate block belo	w to certify c	ompletion of the events.	Approving C	Official	
Please sign and date of Empl			Supervisor	Signature	TINAIN	1010
	9	Signature /			er wie	
Signature	11	_////	6 1910	Signature / / Robert Pe	rciasepe	<u> </u>
Discussion and/or approval			10 //		i .	
of the performance agreement	V	Data /	P ¹ 5 P5	Date 10-3	9.98	
	00 1	1/ 1	d-29-98	100		
10.22.	78		<u> </u>			
Yes/No	- 				1	
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and						
II. Midyear performance review and			in ICES members	anly)	Ì	
career development discussion	Was standard for reco	ertification d	iscussed? (SES members	evelopment activities)	ì	
	Was previous IDP col	mpleted? (P	articipateu ili 40 nouto si -	0,0,0		1
	Has new IDP been E	stablished?	(Date)			j
	Comments Attached				Date	l
	Date	Signature -	Supervisor	Ì		ł
Signature - Employee	Daile					i

Approinal and Certification									
Section B.Overall Performance Appra	Section B.Overall Performance Appraisal and Certification								
Summary Performance Rating: (Definitions apply to GM employees only) Outstanding - One-half or more CJE's are rated Outstanding, none lower than Exceeds Expectations. Duststanding - One-half or more CJE's are rated Exceeds Expectations or higher, none lower than Fully Successful. Exceeds Expectations - One-half or more CJE's are rated Exceeds Expectations or higher, none lower than Fully Successful. Fully Successful - Majority of CJE's are rated Fully Successful, none lower than Fully Successful. Minimally Satisfactory - One or more CJE's are rated Unsatisfactory, none are Unsatisfactory. Unsatisfactory - One or more CJE's are rated Unsatisfactory.									
Type of Summary Rating: V End of annual cycle Employee Re	assigned	nployee Leaving Agency	Other (Specify)						
I Supervisor: I have appraised this employee's performance and prep	M/h /	an	Date 10 30 -99						
" Devianing Official: (SES and PMRS Only) The rec	Manature 1	ement of the employee's performance.	Date (D = 29-97						
III. Approving Official: (All Employees) Tapprove the randament Title (type or print) Carol Browner, Administrator	Signate Duct	1/ Spow	Date AR - 9 2100						
Privacy Act Statement: Disclosure of your Social Sessystem to ensure unique identification of your records. automated record system. IV. Employee: My Supervisor and I have discussed my performant	****								
IV. Employee: My Supervisor and I have discussed my performan Signature See Attached Sheet	Date	Comments Attached? Yes No	Social Security Number 386-68-9240						

EPA Form 3140-32 (9-92) (1182)1-2

NO.929

4002 P. 1100/011

10/2DCT 26.2005 F/11:02AM4 214 4958 TO: DOD U.S. Environmental Protection Agency Weenington, DC 20460 Performance Agreement, Appraisal and Certification for Senior Executives Ferformance Period Employee's Name (Last, First, MI) Grundler, H. Christopher From 10/01/04 To 9/30/05 Organization (AA, Ofc., Div, Br.) Title, Pay Plan, Series, Grade, Step Deputy Director, OTAO, ES-0801-04 Office of Air and Recistion, Office of Transportation and Air Quality Performance Agreement and Midyear Review Certifications Section A. Please sign and date the appropriate block below to certify completion of the events. Employee Approving Official SUDENISO Discussion and/of Signature Signasuf approval of the performance tramestgs. DATA Midvear Yes/No performance Was previous IDP completed? (Participated in 40 hours of development activities) review and career davalopment Hes new IDP been established? Enter Date: discussion Comments Attached Date Signature · Employee Signature - Supervisor Section B. Overall Performance Appreciation and Cortification Summery Performance Rating: utatanding - One-half or more CJE's are rated Outstanding, none lower the Essente Expediations weaks Expectations - One-half or more CUE's are rated Exceeds Expectations or higher, none lower than Fully Successivi thy Successful - Majority of CUE's are rated Fully Successful, none lower than Fully Successful inimally Salisfactory - One of more CUE's are rated Minimally Salisfactory, none and Unsalisfactory realistoclory - One or more CJE's are rated Uncatisfactory Type of Summary Rating: i. Supervisor: I have appraised this employee's performance and prepared a recommended rating. Name and the (type or print): Signature 10-26-65 Margo Tsirlaotis Oge. Director i). Reviewing Official: The recommended rating policies by assessment of the employee's performance. Name and title (type of print): Date III. Approving Official (The Administrator): | approve the rating of decisions for this employee and brone Name (type or print): DEC 2 2005 Privacy Act Statement Discipation of your Social Security inder an ship to or is anked with your name in the official bersonnel re ensure unique identification of your records. The Social Security Number will be used solety to ensu E securate entry of your performance miting into the automated record IV. Employed My supervisor and I have discussed my performance for this period in relation to my performance standards and measures, and my supervisor has informed me of my rating of record.

EPAForm 3140-32 (7-01)

Date

26.05

Signature

Comments Attached?

Yes

RECOMMENDATION FOR MONETARY AWARD

Submit original and two (2) copies to the operating personnel office.

* Refer to the EPA Awards Manual for individual Award Criteria * TYPE OF AWARD MERIT PAY CASH AWARD. A performance-based cash award granted for significant accomplishments related to the individual's Performance Agreement. H SPECIAL ACT OR SERVICE AWARD. Given to an individual or group for significant one-time achievements related to official employment. The amount of award is based on the value of tangible and/or intangible benefits accruing from the special act or service. SUSTAINED SUPERIOR PERFORMANCE CASH AWARD. Given in recognition of continued high quality performance of the duties of the employee's position which substantially exceeds performance standards. Amount of award is determined according to a percentage of base pay. QUALITY WITHIN-GRADE INCREASE. An additional within-grade increase granted for sustained high quality performance which is expected to continue in the future. INFORMATION ON RECIPIENT NAME (For group awards attach separate list of names, positions, and POSITION TITLE, SERIES, GRADE, STEP SSN's) CHRISTOPHER H. GRUNDLER ENVIRONMENTAL ENGINEER GS 0819 12/01 ORGANIZATION AND LOCATION OFFICE OF SOLID WASTE & EMERGENCY RESPONSE, OFFICE OF WASTE PROGRAMS EMPORCEMENT SOCIAL SECURITY NUMBER TIMEKEEPER NO. PERSON TO RECEIVE CHECK DA 8129 PANELA A. HOLT, WH-527, 475-8122 PERIOD OF SERVICE ON WHICH AWARD IS BASED MONETARY AWARDS GRANTED IN ACCOUNT NO. TO BE CHARGED LAST 52 WEEKS 4TGB81AA00 AMOUNT OF CASH AWARD RECOMMENDED SUSTAINED SUPERIOR **MERIT PAY** SPECIAL ACT OR SERVICE **PERFORMANCE TANGIBLE INTANGIBLE** TOTAL ·2,000. RECOMMENDING, REVIEWING, AND APPROVING OFFICIALS **OFFICIAL** SIGNATURE DATE OFFIG DIRECTOR, CERCLA RECOMMEND. ING OFFICIAL INFORCEMENT DIVISION ADMINISTRATIVE OFFICER **OBLIGATING FUNDS PERSONNEL REVIEW** APPROVED DISAPPROVED ACTING DEPUTY DIRECTOR. **APPROVING**

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OFFICIAL

EPA Form 3130-1 (R

RECOMMENDATION FOR MONETARY AWARD

Submit original and two (2) copies to the operating personnel office.

* Refer to the EPA Awards Manual for individual Award Criteria *

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		•		OF A	WARD		. Hereign	ificant			
		ERIT PAY CASH AWARD. A performance-based cash award granted for significant complishments related to the individual's Performance Agreement.									
	SPEC one-ti	SPECIAL ACT OR SERVICE AWARD. Given to an amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment. The amount of award is based on one-time achievements related to official employment.									
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١	SOCIAL SECURITY	NUMBER	TIMEKEEPER	NO.	\						
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